

Dallas County Profile

Alabama Department of Labor
Labor Market Information Division

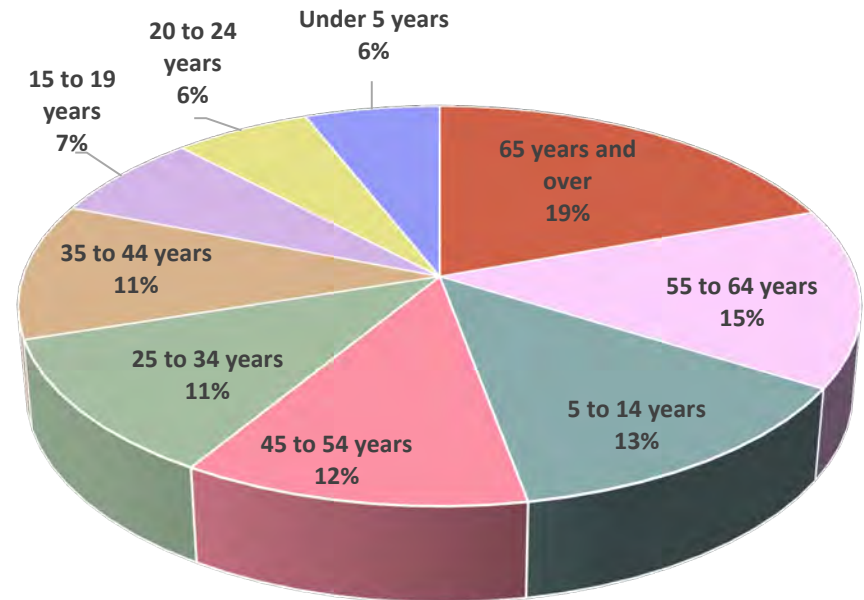
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	2,284
5 to 14 years	5,064
15 to 19 years	2,677
20 to 24 years	2,317
25 to 34 years	4,320
35 to 44 years	4,221
45 to 54 years	4,454
55 to 64 years	5,549
65 and older	7,440

Total Population
38,326

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	8,624
Nursery school, preschool	953
Kindergarten	667
Elementary school (grades 1-8)	3,284
High school (grades 9-12)	2,354
College or graduate school	1,366
Educational Attainment	Estimate
Population 25 years and over	25,984
Less than 9 th grade	2,923
9 th to 12 th grade, no diploma	2,923
High school graduate (includes equivalency)	10,304
Some college, no degree	5,033
Associate's degree	2,752
Bachelor's degree	2,633
Graduate or professional degree	1,445

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	27,109	26,516	593	2.2%	5,277	5,870
Dallas	13,711	12,964	747	5.4%	4,317	5,064
Elmore	38,654	37,832	822	2.1%	6,923	7,745
Lowndes	3,555	3,381	174	4.9%	960	1,134
Montgomery	108,087	105,103	2,984	2.8%	23,123	26,107
Perry	3,079	2,924	155	5.0%	974	1,129

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data.
Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	97	Inspectors, Testers, Sorters, Samplers, and Weighers	30
Helpers--Production Workers	92	Preschool Teachers, Except Special Education	28
Team Assemblers	91	Construction Laborers	26
Welders, Cutters, Solderers, and Brazers	70	Nursing Assistants	25
Packaging and Filling Machine Operators and Tenders	64	General and Operations Managers	23
Cashiers	63	Maintenance and Repair Workers	22
Retail Salespersons	53	Electricians	19
Production Workers, All Other	52	Cooks, Restaurant	17
Stockers and Order Fillers	51	Fast Food and Counter Workers	17
Sewing Machine Operators	47	Maids and Housekeeping Cleaners	17
Industrial Truck and Tractor Operators	44	Supervisors of Production and Operating Workers	17
Laborers and Freight, Stock, and Material Movers	40	Sales Managers	16
Packers and Packagers	39	Waiters and Waitresses	16
Heavy and Tractor-Trailer Truck Drivers	32	Security Guards	15
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	31	Personal Care Aides	15

► Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	225	Cashiers	26
Food Service Managers	69	Dietitians & Nutritionists	25
Retail Salespersons	68	Supervisors of Production & Operating Workers	25
Supervisors of Retail Sales Workers	65	Industrial Engineering Technologists & Technicians	24
Licensed Practical & Vocational Nurses	59	Radiologic Technologists & Technicians	24
Customer Service Representatives	50	Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	24
Medical & Health Services Managers	39	Merchandise Displayers & Window Trimmers	23
Laborers & Freight, Stock, & Material Movers, Hand	34	Heavy & Tractor-Trailer Truck Drivers	23
Managers, All Other	32	Stockers & Order Fillers	23
Nursing Assistants	32	Security Guards	22
Production Workers, All Other	32	Financial Managers	21
Fast Food & Counter Workers	29	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	20
Physical Therapists	28	Mechanical Engineers	19
Maintenance & Repair Workers, General	28	Magnetic Resonance Imaging Technologists	19
Sales Managers	26	Supervisors of Food Preparation & Serving Workers	19



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-10.0%	-14.9%
Age 20-64 Population Growth	-10.1%	-15.1%
Nonagricultural Job Growth	1.9%	8.9%
Worker Shortfall	12.0%	24.1%
Worker Shortfall	1,457	2,933

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Dallas County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.20	\$17.29	\$21.11	\$26.06

Dallas County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$13.09	\$19.72	\$23.53	\$28.75

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

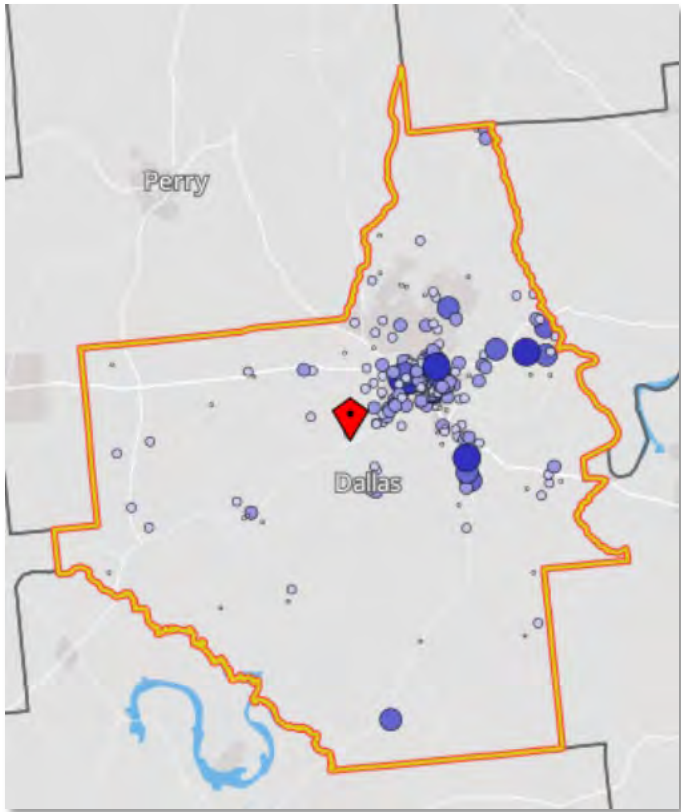
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Dallas County				
Total	\$23,292	\$35,965	\$43,907	\$54,214
Manufacturing	\$27,232	\$41,023	\$48,952	\$59,812
Montgomery County				
Total	\$26,136	\$41,592	\$54,070	\$68,038
Manufacturing	\$31,819	\$48,354	\$52,817	\$63,317
Jefferson County				
Total	\$27,585	\$45,980	\$59,514	\$75,480
Manufacturing	\$33,496	\$48,103	\$55,159	\$65,990

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

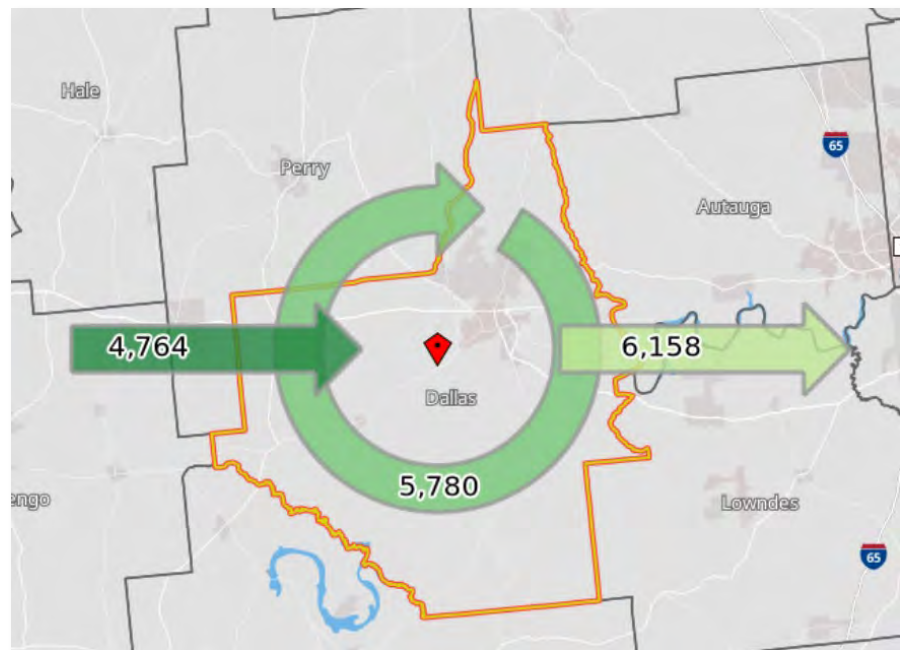


Jobs by Worker Age	Count	Share
Age 29 or younger	2,016	19.1%
Age 30 to 54	5,390	51.1%
Age 55 or older	3,138	29.8%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,282	12.2%
High school or equivalent, no college	2,908	27.6%
Some college or Associate degree	2,818	26.7%
Bachelor's degree or advanced degree	1,520	14.4%
Educational attainment not available (workers aged 29 or younger)	2,016	19.1%
Jobs by Worker Sex	Count	Share
Male	5,058	48.0%
Female	5,486	52.0%
Jobs by Earnings	Count	Share
\$1,250 per month or less	2,011	19.1%
\$1,251 to \$3,333 per month	4,426	42.0%
More than \$3,333 per month	4,107	39.0%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	6,158	100.0%
Workers Aged 29 or younger	1,684	27.3%
Workers Aged 30 to 54	3,188	51.8%
Workers Aged 55 or older	1,286	20.9%
Workers Earning \$1,250 per month or less	1,310	21.3%
Workers Earning \$1,251 to \$3,333 per month	2,228	36.2%
Workers Earning More than \$3,333 per month	2,620	42.5%
Workers in the "Goods Producing" Industry Class	1,422	23.1%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,583	25.7%
Workers in the "All Other Services" Industry Class	3,153	51.2%

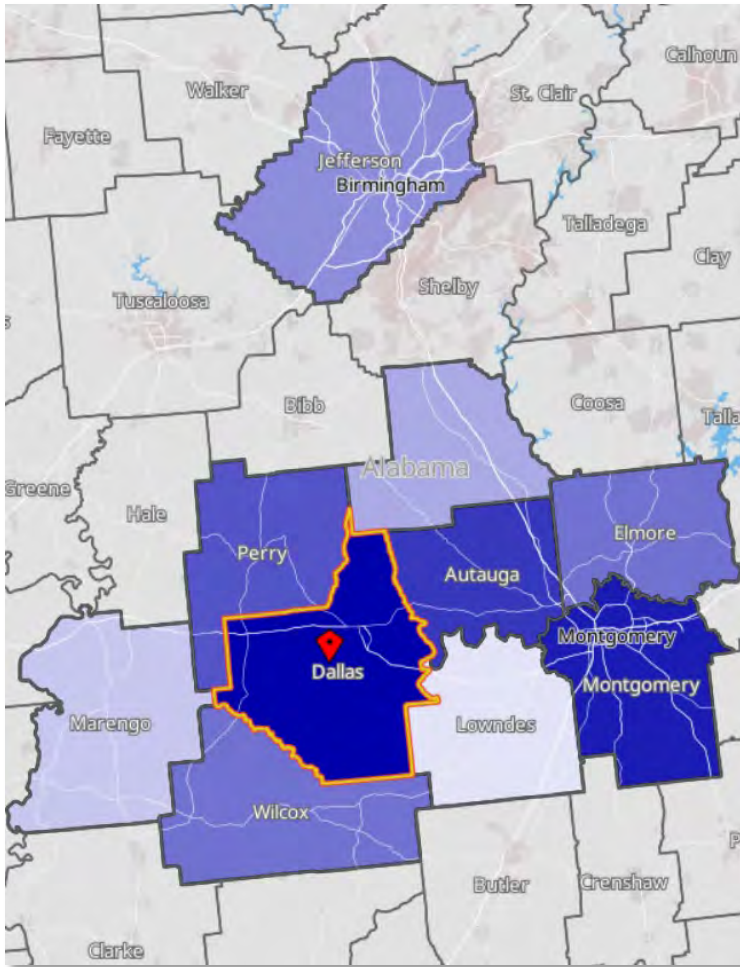
**Live in the County
but Work Elsewhere**
51.6%

**Live and Work
in the County**
48.4%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Live who Work in This County



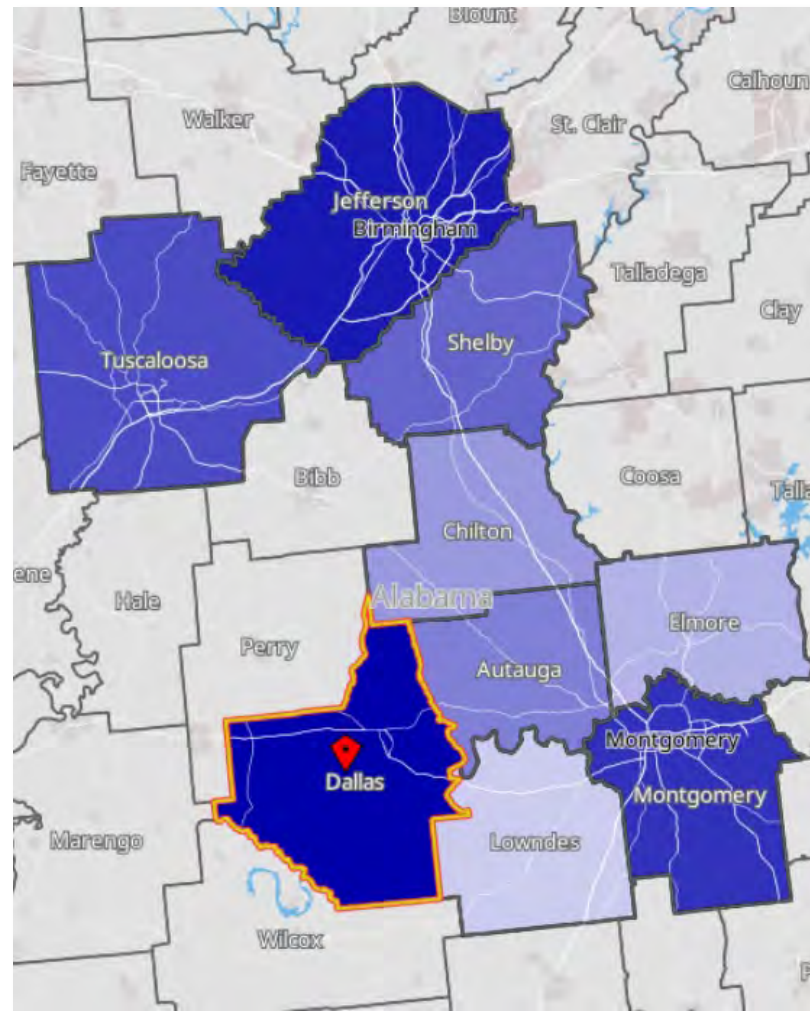
	Count	Share
Dallas County, AL	5,780	54.8%
Montgomery County, AL	568	5.4%
Autauga County, AL	472	4.5%
Perry County, AL	273	2.6%
Elmore County, AL	233	2.2%
Wilcox County, AL	233	2.2%
Jefferson County, AL	202	1.9%
Chilton County, AL	188	1.8%
Marengo County, AL	158	1.5%
Lowndes County, AL	131	1.2%
All Other Locations	2,306	21.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Work who Live in This County

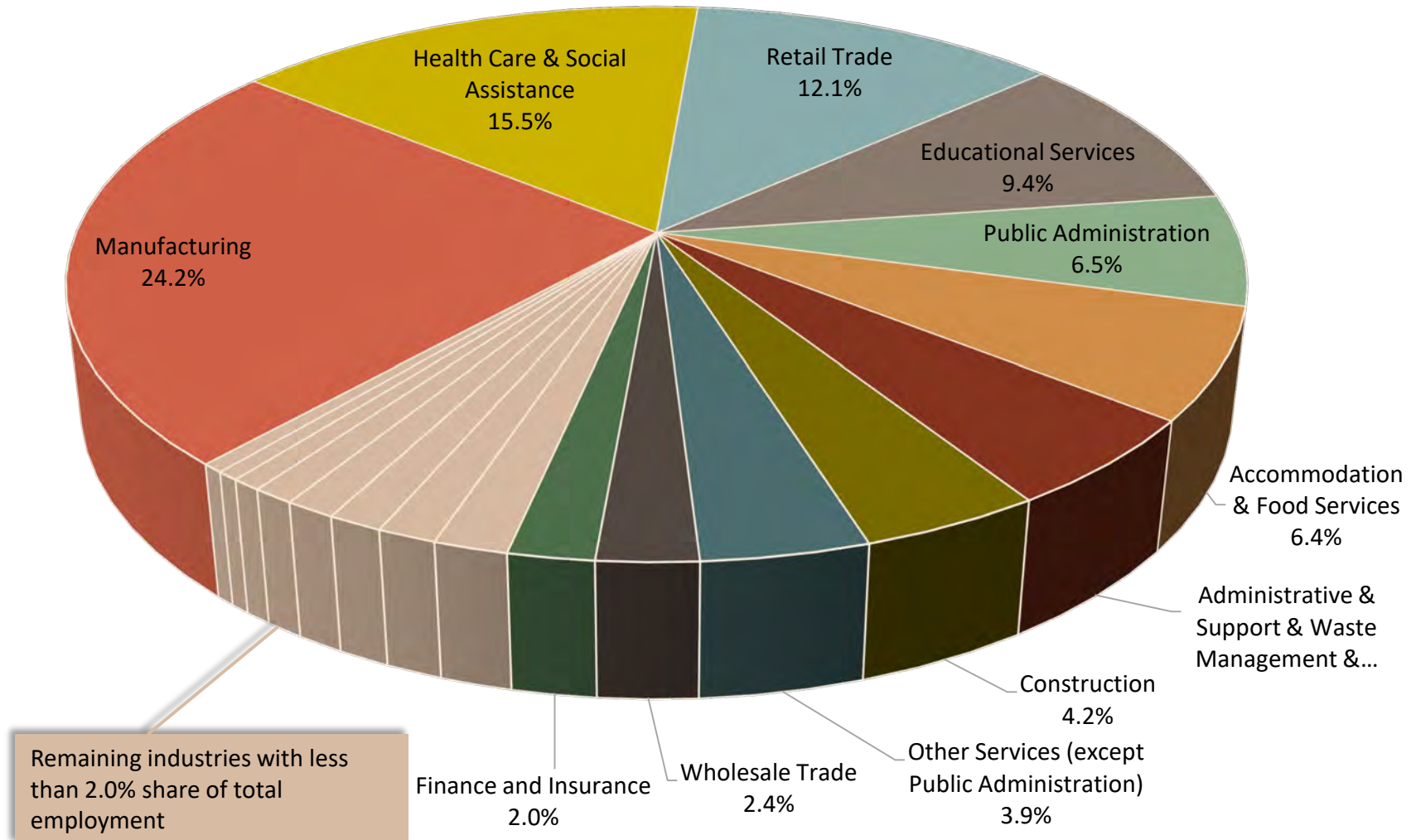
	Count	Share
Dallas County, AL	5,780	48.4%
Jefferson County, AL	1,128	9.4%
Montgomery County, AL	1,058	8.9%
Tuscaloosa County, AL	658	5.5%
Shelby County, AL	374	3.1%
Autauga County, AL	304	2.5%
Chilton County, AL	279	2.3%
Elmore County, AL	148	1.2%
Lowndes County, AL	129	1.1%
Madison County, AL	128	1.1%
All Other Locations	1,952	16.4%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

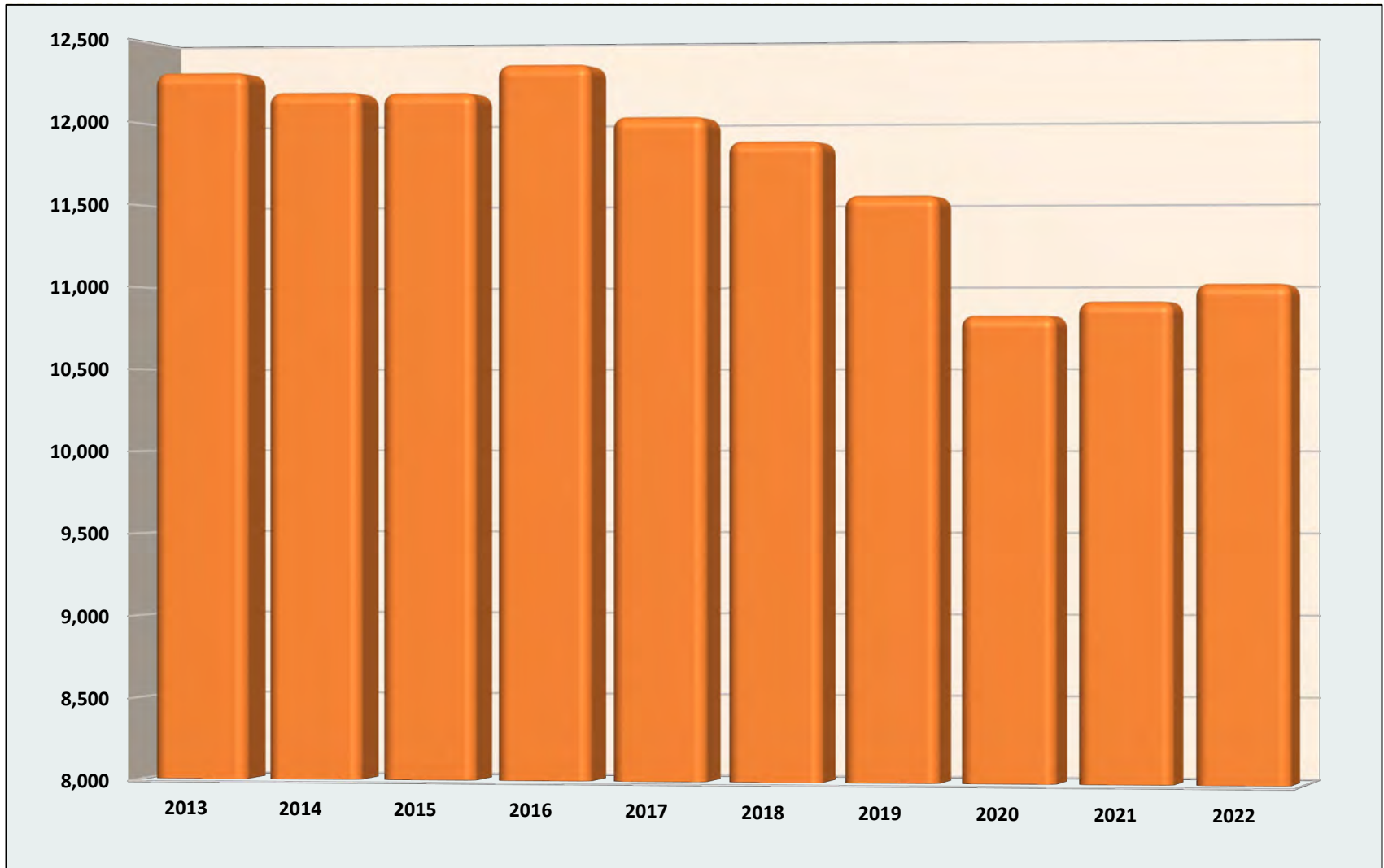
Dallas County Industry Distribution

2022



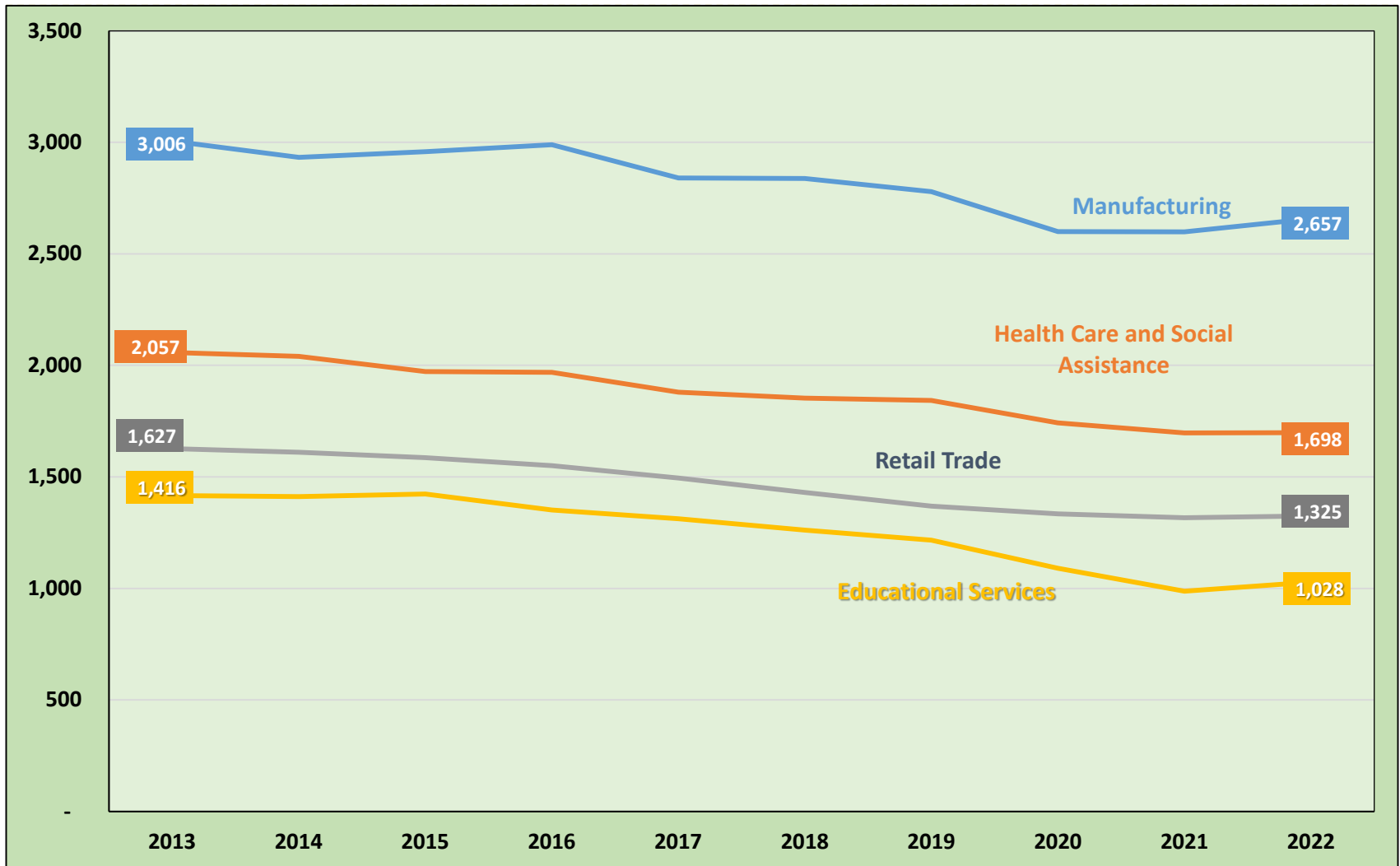
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



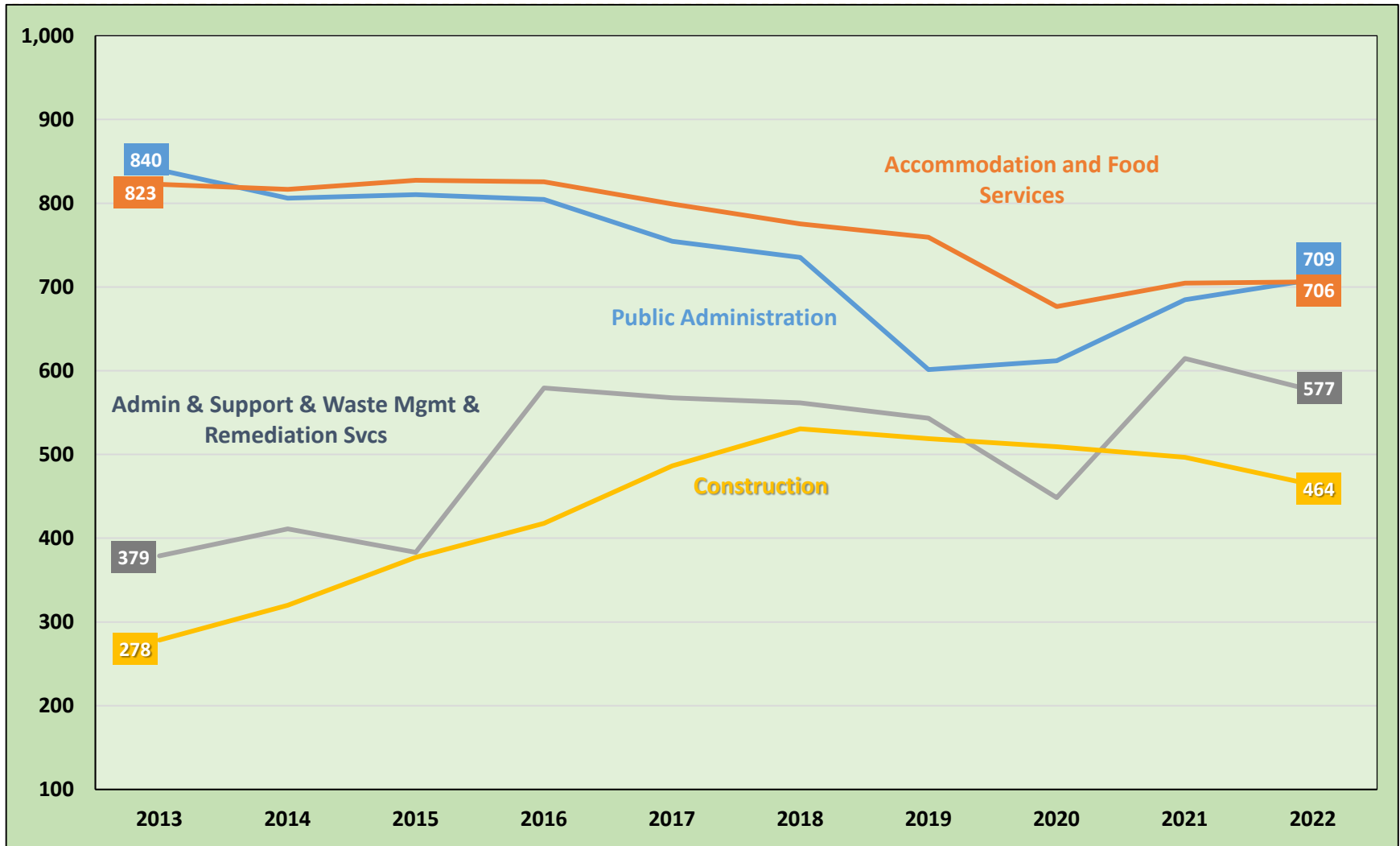
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Industry Sector Employment Trends



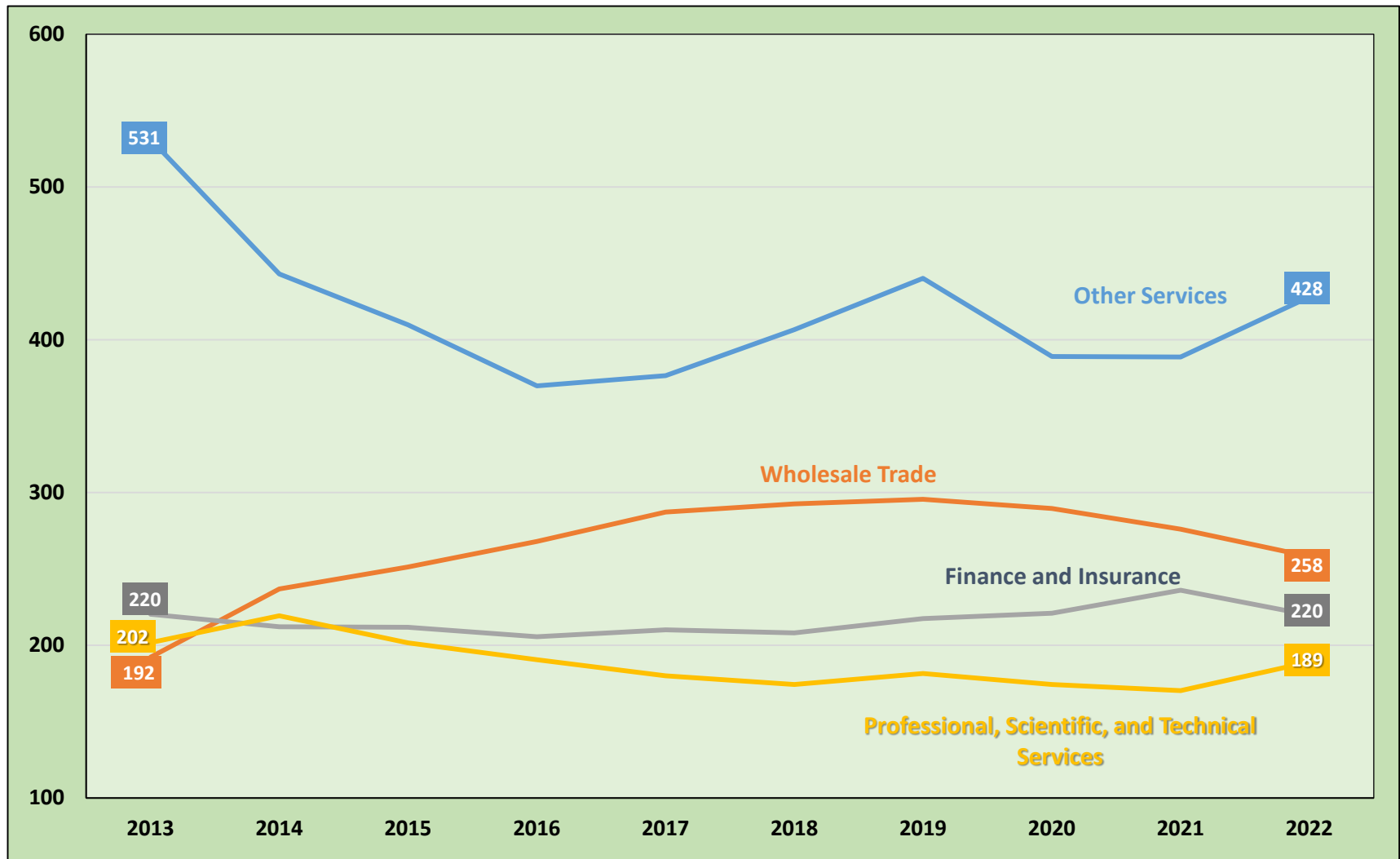
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Industry Sector Employment Trends



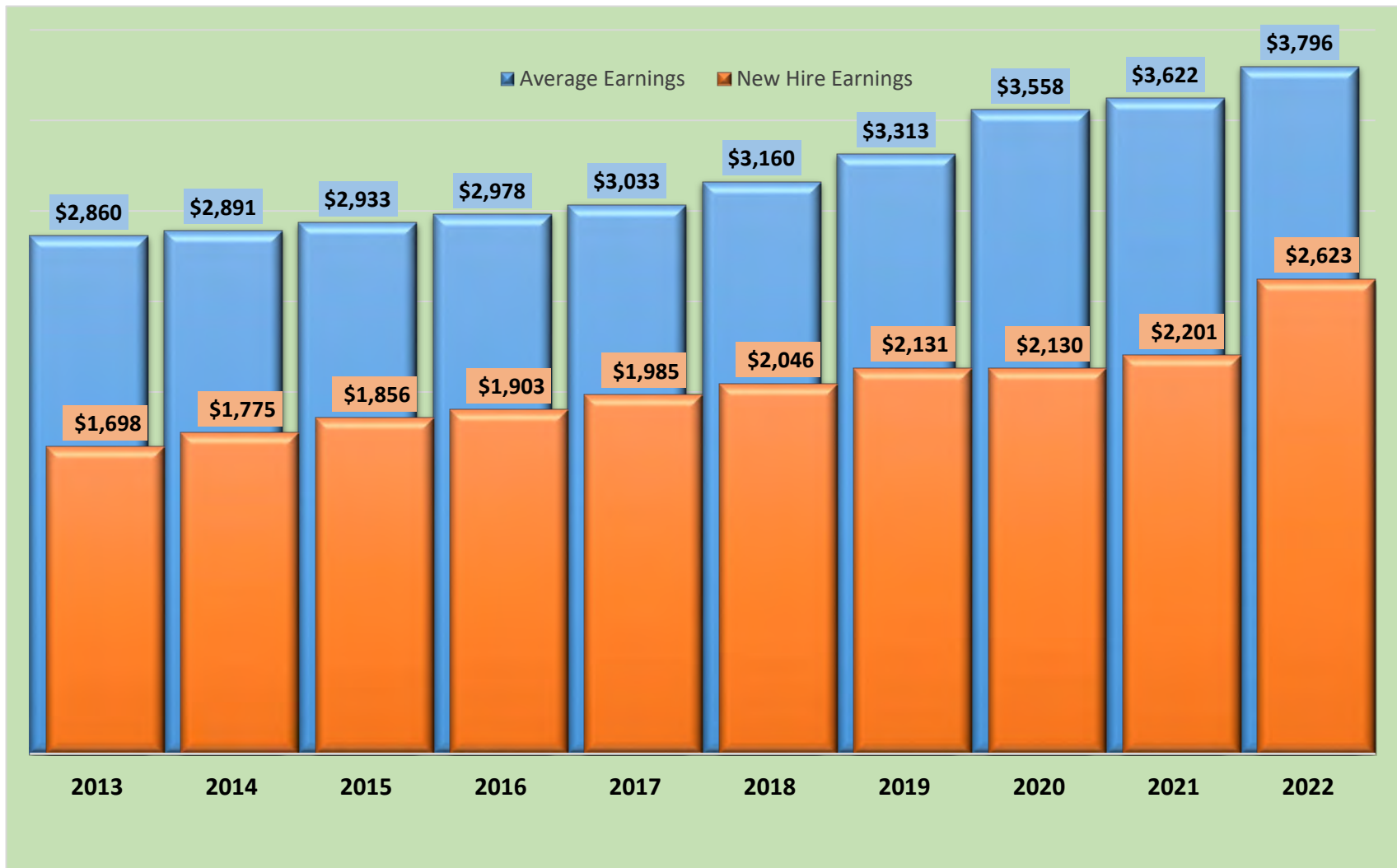
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Dallas County High School	91	42	3	0	5	8	37	5
Keith Middle-High School	38	16	2	0	0	2	16	0
Saints Virtual Academy	19	9	0	0	0	0	8	1
Selma High School	126	69	9	1	4	14	58	11
Southside High School	75	26	3	2	1	6	24	2

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Dallas County		# Undergrads	# First-Time Freshman
Major	Grand Total	1,303	235
Undeclared/NotReported		296	3
General Studies		205	45
Registered Nursing/Registered Nurse		74	7
Business Administration and Management, General		62	7
Welding Technology/Welder		58	31
Biology/Biological Sciences, General		43	14
Liberal Arts and Sciences/Liberal Studies		38	14
Computer and Information Sciences, General		37	13
Psychology, General		30	4
Licensed Practical/Vocational Nurse Training		28	1
Electrician		26	12
Social Work		20	1
Industrial Mechanics and Maintenance Technology/Technician		18	11
Accounting		16	1
Criminal Justice/Safety Studies		16	1

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Dallas Total	* State Totals
General Studies	0	0	68	0	0	0	0	0	0	68	6,052
Liberal Arts and Sciences/Liberal Studies	0	0	36	0	0	0	0	0	0	36	1,089
Registered Nursing/Registered Nurse	0	0	14	0	14	0	4	0	0	32	3,814
Welding Technology/Welder	4	18	0	0	0	0	0	0	0	22	1,136
Electrician	0	8	10	0	0	0	0	0	0	18	326
Drafting and Design Technology/Technician, General	0	9	7	0	0	0	0	0	0	16	255
Mason/Masonry	6	5	0	0	0	0	0	0	0	11	52
Business Administration and Management, General	0	0	5	0	2	0	3	0	0	10	2,201
Licensed Practical/Vocational Nurse Training	0	10	0	0	0	0	0	0	0	10	1,186
Industrial Mechanics and Maintenance Technology/Technician	3	3	2	0	0	0	0	0	0	8	793
Psychology, General	0	0	0	0	7	0	0	0	0	7	836
Social Work	0	0	0	0	3	0	4	0	0	7	729
Administrative Assistant and Secretarial Science, General	3	2	1	0	0	0	0	0	0	6	435
Computer and Information Sciences, General	0	0	5	0	0	0	1	0	0	6	1,304
Biology/Biological Sciences, General	0	0	0	0	5	0	0	0	0	5	715

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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LMI.LABOR@labor.Alabama.gov

Phone (334) 956-7465